

SAN JOSÉ STATE UNIVERSITY ACADEMIC SENATE

2023/2024

Agenda

February 5, 2024/2:00 to

5:00 pm In Person

ENGR 285/287

- I. **Call to Order and Roll Call:**
- II. **Land Acknowledgement:**
- III. **Approval of Minutes:**
 - A. **Approval of the Senate Minutes of December 4, 2023**
- IV. **Communications and Questions:**
 - A. From the Chair of the Senate
 - B. From the President of the University
- V. **Executive Committee Report:**
 - A. Minutes of the Executive Committee:
Executive Committee Minutes of November 13, 2023
Executive Committee Minutes of November 27, 2023
 - B. Consent Calendar:
Consent Calendar of 2/5/2024
 - C. Executive Committee Action Items: **None**
- VI. **Unfinished Business: *none***
- VII. **Special Order of Business:**

Re-election of Senate Chair for a second year
- VIII. **Policy Committee and University Library Board Action Items (In rotation):**
 - A. Instruction and Student Affairs Committee (I&SA):
AS 1865, Sense of the Senate Resolution, In Support of Blood Drives on Campus (Final Reading)
 - B. Professional Standards Committee (PS):
 - C. University Library Board (ULB):
 - D. Curriculum and Research Committee (C&R):
AS 1863, Policy Recommendation, Credit for Prior Learning (Final Reading)
 - E. Organization and Government Committee (O&G):

IX. Special Committee Reports
Special Report from Co-Chairs, Reiko Kataoka and Janet Sundrud, of the Special Committee on Senate Representation.

X. New Business: none

XI. State of the University Announcements:

- A. Vice President for Administration and Finance
- B. Provost
- C. Vice President for Student Affairs
- D. Chief Diversity Officer
- E. CSU Statewide Representative(s)
- F. Associated Students President

XII. Adjournment

2023-2024 Academic Senate Minutes
December 4, 2023

I. Call to Order and Roll Call

Student Assistant Soni confirmed the quorum and the meeting was called to order at 2:04 p.m. 46 Senators were present.

Ex Officio: Present: Curry, McKee, Multani, Sasikumar, Van Selst, Absent: Rodan	HHS Representatives: Present: Baur, Chang, Sen Absent: None
Administrative Representatives: Present: Del Casino, Day, Faas, Lee, Teniente-Matson Absent: None	COB Representatives: Present: Chen, Mathur Absent:
Deans / AVPs: Present: d'Alarcao, Kaufman, Meth, Shillington Absent: None	EDUC Representatives: Present: Mathur, Munoz-Munoz Absent:
Students: Present: Brown, Gambarin, Guzman, Tikawala Absent: Chevis-Rose, Mejia	ENGR Representatives: Present: Sullivan-Green, Wong Absent: Kao
Alumni Representative: Absent: Vacant	H&A Representatives: Present: Blanco, Frazier, Han, Kataoka, Lee Absent: Sabalius
Emeritus Representative: Present: Jochim Absent: None	SCI Representatives: Present: French, Heindl, Shaffer Absent: Muller
Honorary Representative: Present: Peter, Lessow-Hurley Absent: Buzanski	SOS Representatives: Present: Buyco, Haverfield, Pinnell Absent: Hart, Raman
General Unit Representatives: Present: Flandez, Johnson, Masegian, Pendyala, Velarde, Absent: None	

II. Land Acknowledgement:

Senator Buyco read the land acknowledgement.

III. Approval of Academic Senate Minutes:

A. Approval of Senate Minutes of November 6, 2023 (27-0-3)

IV. Communications and Questions

A. From the Chair of the Senate:

Chair Sasikumar's update featured the following:

- Accomplishments: constitution of the Special Committee on Senate Representation and Faculty Awards committees; Budget Advisory Committee's work; discussions and a survey on changes in GE; and the passage of amendments to S15-7 (RTP procedures), S13-6 (Award procedures), and F08-4 (Sabbatical procedures).
- Changes in the Office of the Senate with a new Student Assistant and regular publication of a Senate Newsletter
- Scope for improvement: website updates and timely delivery of appointment letters.
- Special thanks to senators Raymand Buyco, Gita Mathur, Angel Ruiz Blanco, Patrick Day, Dawn Lee, Vincent Del Casino, Kenneth Peter and Ravisha Mathur.
- Important Dates: next Senate meeting (02/05), Senate Retreat (02/16), petitions for senate seats due (02/16)

The Chair concluded with good wishes for student senators and faculty and other colleagues on their work and restful winter break.

B. From the President:

President Teniente-Matson thanked senators for their participation in the Senate Reception at the University House, and shared updates pertaining to the following areas:

- Holistic student academic success as the top priority.
- Other priorities include:
 - financially sustainable and balanced budget
 - rebuilding a culture of caring, trust and inclusivity
 - sustaining our commitment to Title IX and DHR
 - strategic recalibration with updated Mission, Vision, and Values
- Organizational changes
 - The new Chief Diversity Officer will be announced soon.
 - Interim VP for Student Affairs (VPSA) will be announced soon.
 - A national search for the new VPSA will start in January.
 - Jennifer Malutta was appointed as the Interim Chief of Staff.
 - Kenneth Mashinchi was hired as the Interim AVP, University Marketing and Communications.
 - Based on Cozen O'Connor's recommendation and in line with the agreement with the DOJ, the Title IX Office and DHR have been combined and will be led by an Associate Vice President for Title IX and Equal Opportunity.

- UP will report to the VP for Admin and Finance. Concerns have been heard about this arrangement, but this will be implemented in the interim.
- Provost Vincent Del Casino and VP Mohamed Abousalem will be up for 5-year reviews, commencing in Fall 2024.
- Spartan Village on the Paseo: SJSU got a long-term lease of the former Signia Hotel's south tower. It will open in fall 2024 for student resident housing.

The President acknowledged the question raised in a previous meeting on the positions of counselors, and requested VP Day to provide clarifications.

[VP Day on SJSU CAPS Staffing Model]

VP Day acknowledged the significant and critical functions counselors fulfill, and explained the staffing model of CAPS (Counseling and Psychological Services).

- CAPS offers: initial consultations and triage when responding to crises, brief treatment (short-term counseling services), crisis services (available 24/7), and clinical case management / care management. It also offers accredited doctoral training programs.
- There are three areas of highlights:
 - It aligns with the service model of 8 sessions per student limit. There is a need for more therapists.
 - It uses integration of general medicine and counseling.
 - It aligns staff for the maximum level of direct clinical care.
- Current status of CAPS
 - Professional Staff-to-Student ratio is 1 to 1849. It would likely move to 1 to 1500 as it will be required.
 - The issue of TT vs. Non-TT Faculty Counselor has to do with workload.
 - Currently, the ratio is about 30% (TT) to 70% (Non-TT).
 - Overtime, we anticipate that the ratio would move from 1:1849 (now) to 1:1438 (25-26).

Questions:

[Q]: How did you arrive at the number of 1:1849? If we only consider full-time faculty counselors who are licensed, that's 12, and 33,000 divided by 12 would be about 1:2700. What I would like to see is 1:1500 with licensed, full-time, clinical staff.

[A]: There are different methods of calculation but the bottom line is that we want to move to the 1:1500 ratio. How we would do that would be largely by adding more Non-TT faculty.

[Follow-up Comment]: On the TT vs. Non-TT faculty counselors, there may be 5% differences in direct services but there is an enormous difference at a tenure track center in terms of the faculty role to be involved in campus, they're involved and embedded throughout the campus community.

The President resumed the remaining updates.

- Regarding GI 2025, there was a system-wide summit coordinated by Chancellor Garcia for this initiative. We will continue to respond to the system's requirements and address equity gaps.
- Regarding the Black Student Success Report, the tri-chairs – Patience Bryant, Tijan White and Shaun Fletcher – will lead the committee providing initiatives and recommendations.
- The AACSA (African American Community Service Agency) will host the 44th Annual MLK Luncheon at the SJSU.
- An updated Presidential Directive on NAGPRA and CalNAGPRA is in effect, as announced in today's campus email.

Questions:

[Q]: Are there any updates on the last semester's resolution from the Associated Students calling for the memorial of the Japanese Internment?

[A]: Yes. As stated in the Fall Address, the Day of Remembrance, as presented in the Sense of the Senate resolution, will occur as a Presidential Directive.

[Follow-up Question]: Will there be a mural?

[Answer by the AS President Multani]: There is a committee on the mural, led by Nina Chuang, the former AS President.

[Response by the President]: We have submitted a request for funding support to the US-Japan Foundation. It is moving forward.

[Q]: How would you communicate organizational changes? I hear voices such as: what would Institutional Affairs (IA) look like, given that there was no communication to campus when this division was created and many people still do not know that this division exists; Faculty Services should be in an academically oriented division rather than University Personnel (UP); why is there so much growth in Marketing recently; and many questions on critical units such as Title IX.

[A]: On IA, my intention is to recruit the Chief of Staff, with the functions of the Title IX Officer and Community & Government Relations. On UP, my intent is to find a way to look at issues and concerns and determine what areas require additional support, resources or some other organizational structure. UP will move under Admin & Finance on an interim basis. Until the AVP for Marketing and Communications position is filled, I will work with campus leaders to look at brand audit and brand strategy.

[Follow up Question]: Will the division stay as a division or will it be reorganized?

[A]: The latter. The Chief of Staff position will remain, it will have Title IX and Community & Government Relations, and it stays in the Office of the President.

The President concluded the report with a reminder for commencements. and acknowledgements of senators, with special thanks to Interim CDO Lee and to VP Day.

V. Executive Committee Report:

A. Minutes of the Executive Committee: October 23, 2023 (approved)

Questions:

[Q]: On hiring, I would like a clarification from the Provost on how the PACE fund can cover the hiring for an MPP role.

[A]: PACE is not just for summer and winter but also for all self-supported sessions. That budget model began with the start of SJSU Online. For example, most of all CPGE staff and 10% of the university staff positions are supported by self-support funds.

B. Consent Calendar:

Consent calendar of December 4, 2023 (approved)

Election calendar for 2024 (approved)

C. Executive Committee Action Items: None

VI. Unfinished Business: None

VII. Policy Committee and University Library Board Action Items (In rotation)

A. Professional Standards Committee (PS):

Senator French presented ***AS 1864, Amendment B to University Policy S99-8, Professional Responsibility (Final Reading)***

Questions:

[Q]: On the term 'stalking,' does it include online forms as bullying?

[A]: Yes, but 'stalking' is generally covered by Title IX, so it does not apply here.

[Q]: Would electronic surveillance and hacking into someone's email account be considered cyber bullying?

[A]: That would be criminal activities, not covered in this policy.

[Q]: It refers to Amendment A, which has unusual language in the Senate structure. Is it embedded in this policy?

[A]: No.

[Q]: The PS Committee has administrative representatives. Could you inform the Senate what they said about this amendment?

[A]: They were generally supportive.

The Senate voted and Amendment AS 1864 passed (33-0-1).

B. Curriculum and Research Committee (C&R):

Senator Wong presented *AS 1863, Policy Recommendation, Credit for Prior Learning (First Reading)*.

Questions:

[Q]: Is it correct that it is about credit and does not necessarily mean the fulfillment of graduation requirements?

[A]: Some of them can be used to fulfill graduation requirements such as GE. Its spirit is to help students who have prior learning to graduate faster.

[Q]: What about the cases of lower division practicum experiential learning courses, such as those taken at community colleges for Associate degrees, which are different from upper division practicum courses? How would each case be considered?

[A]: In principle, there would be a list of classes, developed with faculty input, that shows which courses are transferable.

[Q]: Section 4.B "Assessment" says that the assessment shall be created by faculty subject matter expert(s). Given individual differences in opinions, might it be safer to put it in the hands of a department curriculum committee, rather than a single individual?

[A]: Thank you for the comment.

C. Organization and Government Committee (O&G):

Prior to the presentation, Senator Baur made a correction: "**Second Reading**" was changed to "**Final Reading**."

Senator Baur presented *AS 1860, Eligibility to Serve on the Senate, Amendment to Senate Constitution, Section II.2 and Senate Bylaws - Section 1.3*.

Questions:

[Q]: In the past, there were two “deans” and two members from the provost’s team, so why do we need to do it as a policy? This could happen any time.

[Response from the provost]: The Senate changed the policy to have four deans when the Division of Research representation was removed. As you mentioned, this proposal is to bring it back to the past practice.

[Q]: Does this proposal mean to add a seat on the Senate for the VPRI, as the VPRI is specifically identified in the proposal?

[A]: No. It is not adding a seat because the total number of seats will remain the same.

[Follow up Question]: Would it add one cabinet-level person who will substitute for one operational-level person?

[A]: Yes, it is a reasonable accommodation.

[Q]: Will the VPRI report in the Senate just like other administrators?

[A]: Yes.

**Note:* During the debate, a clarification was offered that for the VPRI to report regularly at the Senate requires an amendment of the bylaw.

[Q]: This is a clarification question. What is “Academic Vice Provost”?

[A]: It is the designation that appears elsewhere in SJSU policies, but Vice Provost means Academic.

[Q]: Is it correct that the VPRI is not serving on the Senate Executive Committee? Or, would it be a possibility in the future?

[A]: I am not aware of any additional referral for that proposal.

[Additional response from the provost]: The motivation of my referral is to have a Research representation on the Senate.

Senator d’Alarcao moved to make an amendment by striking out “Academic” from “Academic Vice Provost.” The Senate voted and the d’Alarcao amendment passed (33-0-3). The Senate voted and AS 1860 passed as amended (33-2-1).

D. Professional Standards Committee (PS):

Senator French presented ***AS 1861, Amendment A to University Policy F17-3, Selection and Review of Department Chairs and Directors (First Reading).***

Questions:

[Q]: I wonder if the sections on the College Election Committee (3.2. and 3.3 in the draft) could go after the Department Meeting section (3.4 in the draft)

because it is the department meeting, where who is not running for the position and thus can serve on the committee would be known.

[A]: Yes, we will take it into consideration.

E. Curriculum and Research Committee (C&R):

Senator Wong presented ***AS 1862, Amendment C to University Policy S19-3 University Writing: Writing Requirements/ Guidelines, University Writing Committee (Final Reading).***

Questions:

[Q]: We now have a self-placement for the undergraduates. Is the proposal related to that notion?

[A]: No, it is not directly related.

[Q]: On the last sentence (on the report of assessment results), would there be separate reports or would it be attached to the course. It would involve workload if the program has to report back to each student.

[A]: No, it wouldn't require a separate report for each student. It would be an overall report on whether students are successful and how successful in the alternative evaluation.

[Additional clarification from Senator d'Alarcao]: It retains the possibility that the department continues the current practice with GVAR courses and adds an alternative, where a department can devise its own assessment for graduate writing. In that case, the assessment will have to have a notification component.

The Senate voted and AS 1862 passed (33-0-1).

VIII. Special Committee Reports: None

IX. New Business: None

X. State of the University Announcements:

A. Provost: (by Provost Del Casino)

Provost Del Casino made the report on the following points;

- Enrollment has been up by 5.5 % from last spring. I hope it will translate to Average Unit Load (AUL).
- The change in the number of sections has been counteracted by the enrollment, and sections were added in some areas.
- FTES: We are down by 900 FTES from Spring 21 (19,447) to Spring 24 (18,563, as of now), but we bounced back from last spring (17.612).

- Applications are up for transfers and first year students across CSU.
- Academic Master Plan: We are asked to submit it every year, and twice a year recently. This year, we are asked to identify “low degree-conferring” (less than 10 UG or 5 GR degrees in last fiscal year) programs that are in need of action to improve.
- We have identified 61 degree programs (23 master’s and 38 bachelor’s), and 32 of them will be assessed through the normal program review process.
- None of them will be reported as the programs that need action.

Questions:

[Q]: What are some of the degrees that were elevated from concentrations?

[A]: Women, Gender, and Sexuality Studies was a concentration within Sociology and Interdisciplinary Social Sciences. We’ve created it as a new major. Nobody will graduate for another several years.

[Q]: Are there any new degree programs that are not going through the regular approval process? There is a rumor.

[A]: No.

[Q]: What about curricular proposals that are not going through the approval process?

[A]: I don’t know how that would happen because I have to sign off on everything. There may be proposals that did not go through a college committee, not originating in a department.

[Q]: Does every major have to be in an academic department? Or, could it be a college level. In that case, who would sign off on that?

[A]: Faculty member creating a program and challenge. We are always driven by the program review process. So, what are the real concerns? We are maintaining the sense of a comprehensive university. Just because we have a list from the Chancellor's Office, that’s not how things happen. The system did not tell us what to cut. Every seven years, we do a review of every program.

B. Chief Diversity Officer (CDO): (by Interim Chief Diversity Officer Lee)

Interim CDO Lee made updates on the following items:

- There are four deliverables: (1) an ODEI Operational infrastructure, (2) a roadmap for the next steps on the Campus Climate Survey Feedback, (3) strategy and tactics for aligning various DEIJ initiatives across campus, and (4) a transition plan for the new CDO. The item (1) and (3) are complete, and (2) and (4) are in progress.

- Feedback and support were provided on areas such: Faculty Development on RTP committee and candidate trainings and Faculty hiring committee training; Black Student Success Report work; Time, Place, Manner revision; CDO hire; following the OCR recommendation in responding the Oct. 7th and Israel-Hamas War; other consultation and confidential support to staff and faculty on DEI issues.
- Activities during 5/15/23 - 12/22/23 include: supporting 25 Maxient reports with meetings, sending out statements, etc; Academic Senate EC, Faculty Diversity Committee, Faculty Development, and Academic Senate.

Questions:

[Q]: Thank you for your service. Have you had any feedback regarding the October 7 situation?

[A]: Yes, the need for more support was heard. So, we are going to have a session on 12/15 for conversation around how to talk about these situations without falling into the language of anti-Semitism or Islamophobia. The details will be sent out soon. I'm still meeting with student organizations and groups to hear student concerns. I want to also acknowledge the multicultural advisory committee and all the wonderful members I work with.

[Q]: Who are the target participants of the conversational session?

[A]: It's faculty and staff members.

C. Vice President for Student Affairs: (by VP Day)

VP Day made updates on the following items:

- California Student Aid Commission (CSAC) found some success. Filing either FAFSA or CADAA was a requirement for all secondary students last year. The number went up from 60% to about 75% across the State for FAFSA.
- CADAA (California Dream Act Application)'s number has been still down since the pandemic, across the State.
- Effort by the Department of Education to simplify FAFSA is underway.
- At a California College Affordability Summit that I attended, we were informed that there will be a new calculation of Estimated Family Contribution (EFC), so the prediction is that some of who are Pell eligible now would not be eligible, and some of who were not eligible now would become eligible based on that. It is happening across the nation.
- CSAC is concerned about and put effort into the integration of systems such as FAFSA and Cal Fresh; CADAA and AB 540, etc.
- There is a Cal Grant reform for expansion. Lots of things are determined and negotiated at the level of the Chancellor's Office.

Questions:

[Q]: What is the completion rate for pass at SJSU? What about other campuses and schools in the U.S.?

[A]: I'm happy to reach out to Financial Aid to find the answer. When I looked at it some months ago, we were in better shape than many other CSU campuses in terms of the completion rate. It's because of the outreach that Financial Aid does. CADAA is a real concern. It's still in the single digit percentage.

[Q]: On the funding of our identity centers. Is it funded under discretionary budget or operating budget? We provide valuable services and a space for a sense of belonging to our students.

[A]: Not all of the funding is in the operational budget. Some parts are fee-based. There is no plan to move any of them away from those centers. There are conversations for another space to support our students. There is a full commitment for those centers.

[Q]: I have two questions. First, I want to ask about the relationship between the decline in the CADAA application and the support to undocumented students.

[A]: There are a number of factors. We know CADAA is down across the State, not just SJSU. It could be external factors such as national climate. There may be families that question values in higher education. There are workplace phenomena that are affecting undocumented families differently. Requirement to put information is going to be a real challenge for some families. I think a constellation of factors are at play and we are going to have to figure out how to improve it.

[Q]: My second point is on what I heard about. Students who get scholarships do not get affected in their financial aid packet. It is a really good thing and this is the financial data that all my colleagues should know.

[A]: Thank you. There is a system-wide committee and CSAC is looking at it. It is game-changing for our system, and I'm happy to talk with anybody and answer questions afterwards.

Chair Sasikumar announced that the time is 5:00 pm, and there is no time for the last three of the State of the University reports.

D. CSU Statewide Representative(s): None

E. Associated Students President: None

F. Vice President for Administration and Finance: None

XI. Adjournment: The meeting adjourned at 5:00 p.m.

1 SAN JOSÉ STATE UNIVERSITY
2 Academic Senate
3 Instruction and Student Affairs Committee
4 February 5, 2024
5

AS 1864

6 **SENSE OF THE SENATE**
7 **In Support of Blood Drives on Campus**

8 Whereas, San José State University continues to affirm its commitment to “creating
9 a diverse community guided by core values of inclusion, civility, and
10 respect for each individual,” (University Policy S01-13: Commitment to a
11 Campus Climate that Values Diversity and Equal Opportunity¹), and

12 Whereas, In 2008, President Don W. Kassing reaffirmed the University’s
13 commitment to equitable practices by suspending campus blood drives,
14 recognizing that the “Food and Drug Administration’s regulations prohibit
15 gay men from donating blood because of their sexual orientation,²” are
16 discriminatory, and

17 Whereas, The Academic Senate of San José State University “support[ed] and
18 commend[ed] President Don W. Kassing for his courage, leadership and
19 commitment to academic principles of equal opportunity and respect for
20 human dignity” in passing the Sense of the Senate Resolution SS-S08-1:
21 Commending President Don W. Kassing For Supporting San Jose State
22 University’s Commitment to Non-Discrimination by Suspending Campus
23 Blood Drives², and

¹ <https://www.sjsu.edu/senate/docs/S01-13.pdf>

² <https://www.sjsu.edu/senate/docs/SS-S08-1.pdf>

24 Whereas, In May 2023, the Food and Drug Administration amended rules regarding
25 blood donation, replacing discriminatory bans with non-gendered,
26 individual risk assessment questionnaires that apply equally to all³, and

27 Whereas, The Academic Senate of San José State University recognizes that this
28 data-driven, equitable approach to blood donation now aligns with our
29 non-discrimination principles, and provides equal opportunity for the
30 LGBTQI+ community to participate in blood donation. Therefore, be it

31 Resolved, That in response to the Food and Drug Administration’s revised policies
32 regarding blood donation, the Academic Senate of San José State
33 University supports resumption of blood drives on our campus.

34 Approved: January 29, 2024

35 Vote: 13-0-0

36 Present: Doshi, Giampaolo, Guzman, Jackson (non-voting), Masegian,
37 Mathur, Muller, Multani, Rollerson, Sabalius, Sen, Sullivan-Green,
38 Vogel, Wolcott

39 Absent: Brown, Leisenring, Meniketti, Price, Tucker

40 Financial Impact: None

41 Workload Impact: None

³ Food and Drug Administration (2023, May 11). *FDA Finalizes Move to Recommend Individual Risk Assessment to Determine Eligibility for Blood Donations*. <https://www.fda.gov/news-events/press-announcements/fda-finalizes-move-recommend-individual-risk-assessment-determine-eligibility-blood-donations>, Retrieved January 27, 2024

Senate Executive Committee Minutes

November 27, 2023

12:00 – 1:30 p.m.

Clark 551

Present: Josh Baur, Julia Curry, Vincent Del Casino, Charlie Faas, Rachael French, Tabitha Hart, Reiko Kataoka, Dawn Lee, Alison McKee, Sarab Multani, Karthika Sasikumar (Chair), Cynthia Teniente-Matson, Hiu-Yung Wong

Absent: Patrick Day, Laura Sullivan-Green

Recorder: Reiko Kataoka, Associate Vice Chair

I. Approval of the Senate Executive agenda of November 27, 2023.

II. Approval of the Senate Executive minutes of October 30, 2023 as amended.

III. Chair's Update from Chair Sasikumar

- 2023 Academic Senate Holiday Reception will be on November 30.
- The next Executive Committee meeting will be on January 29, 2024.
- Senate Retreat will be on February 16, 2024 in a hybrid format, both in MLK 225 in-person and by Zoom.
- Nominating Petitions for the Academic Senate are due on February 16, 2024.

IV. President's Update from President Teniente-Matson

- Chief of Staff position: This is the last week for Lisa Millora. Her office will report to the president on 12/1. Jennifer Malutta will assume the position after 12/1.
- UP will move under the Administration and Finance Division. University will bring an external reviewer for other potential reorganizations.
- Public announcement on Vice President for Student Affairs Patrick Day's departure will be made today. The Interim VPSA position will be taken by Mari Fuentes-Martin, who worked on the housing assessment for us earlier.
- CDO search will complete within a couple of weeks.

Questions & Comments:

[Q]: What is the rationale of moving the UP to Finance?

[A]: Human Resources and budget are tied together. Also, there will be no new hire for the VP position. The new Chief of Staff will oversee Title IX and DEI. The

move of the UP is temporary while we are re-assessing the organizational structure.

[Q]: Will the Interim VPSA be eligible to take the position permanently?

[A]: No.

[Q]: Could you tell us a little more about the Interim VPSA?

[A]: She was the Dean of Students at the U. Texas and recently retired. She did the housing assignments, looking into ways to expand the current housing in downtown San José, including the plan with Signia in the “Spartan Village.”

[Q]: How is the CDO search progressing?

[A]: We have very active candidates for this highly technical position.

[Comment]: Given the agreement with the DOJ, Title IX compliance is our concern.

[Response]: Title IX and Gender Equity Offices will remain available. We will review the transition.

V. University Updates

a. Interim Chief Diversity Officer Lee

- There were a series of Transforming Communities Workshops this month.
- The Time, Place, and Manner policy has been drafted by the Student Affairs.
- We recognize the need for a space for faculty and staff as well to discuss how to talk about what's happening in the Middle East. ODEI's approach is to adopt the guidelines outlined in the “Israel-Palestine: Avoiding Antisemitic and Islamophobic Hate Speech.” This event is being scheduled now.
- The Student Affairs team will continue providing support for Israeli, Palestinian, Muslim and other students. Support for mental health is another focus.

Questions/Comments:

[Q]: You mentioned the conversation with faculty and staff. Will you share it with the students?

[Comment from the president]: We are meeting with different parties and reviewing news reports and reports coming in from various units including UPD, Student Affairs, and student organizations.

[Comment]: It's difficult to show that nothing very bad happens, but that nothing very bad happens is a testament to your work.

[Response]: Thank you. If the situation worsens, we will consider making another statement. We will work with VP Day.

[Comment from the president]: CDO Lee and VP Day have talked with student groups, Chancellor Garcia, and the entire CSU system to work and support together. AS president Multani is a great partner in this work.

[Q]: There is a petition circulating (referring to the online petition about the incident at the 7th Street Plaza on 09/12). What would be the next step on this petition?

[A]: The university will not take any action unless the situation changes and calls for one. We will work with VP Day on this.

b. Statewide Senator Curry

- A focus at this week's interim committee meeting will be on culture of concern. The recent case of the two U of Arizona faculty members' suspensions highlights the need. At ASCSU, we want to protect the ability of faculty to speak freely, as in the Academic Freedom resolution from U Chicago.
- On what happens to whistleblowers, we need information about actual policies or offices from each campus.
- DACA employees in the CSU system is another area on which we are researching

Questions:

[Q]: Do you review whistleblower policies of all of the CSU campuses?

[A]: It is more on implementation. We will research how university offices handle whistleblowers cases.

c. Vice President for Administration and Finance Faas

- There will be Campus Master Plan Town Hall tomorrow (Tuesday, 11/28).
- Maureen Pasag will join us as the new Senior Associate Vice President, Finance and Business.
- There was a lecture series presentation by Dr. Harry Edwards, which was a great occasion.

Questions:

[Q]: I heard about excess workload and resulting delay in important functions such as reimbursement. Why not have a better system?

[A]: Multi-level approval processes take time, which may cause delay sometimes.

[Q]: Can we have automated reminders for what's past due, pending etc.?

[A]: Our system sends a reminder after a week, but we will take a look at it.

d. Vice President for Student Affairs – Absent

e. Provost Del Casino

- 60 programs have been identified by departments to discontinue due to low graduation numbers. It will be reported to the Board of Trustees and their responses will go out in May to the campus.

Questions:

[Q]: Are all CSU campuses approach it in the same way?

[A]: Every campus does the process differently. What I don't know is how the Board of Trustees will respond in May. As a part of the Academic Master Plan process, we will also create new degrees.

[Q]: On the transition of AVP for Faculty Development Deana Fasset, her role was so vital in supporting faculty that it is very concerning that the role is eliminated. How would this leadership gap be resolved?

[A]: There will be a search to ensure faculty support. VP for Faculty Success has some overlap with that position.

[Comment]: We find the AVPFD role crucial for our career success. The Faculty Success position evolved to be for hiring. The Center for Faculty Development is where faculty retention happens.

[Response]: For the time being, VPFS will step into mentorship and those tasks.

f. AS President Multani

- The Lobby Corps is doing outreach for safe space on the conflict.
- The Finance Committee had a lot of feedback on the \$80,000 impact.
- Scholarship Gala will take place on 12/7 at the Student Union BallRoom.
- Government Coordinator hiring was finalized.
- Spring activities will include the followings:
 - Panel event in March, partnering with Career Center, Alumni Center, etc.
 - Restructuring campus connection
 - Revaluating committees
 - Rethinking student memberships at committees to make the appointment process easier, and connect the new AS Board members and the Senate.

- Series of workshop on life skills, by working with library for the process

VI. Policy Committee Updates

a. Curriculum and Research Committee Chair Wong

C&R has been:

- in the process of analyzing and summarizing Cal-GETC implication survey;
- creating a new Credit for Prior Learning Policy;
- modifying Graduate Student Writing Assessment Policy; and
- reviewing a new CCI and a new program (MSCL).

Questions to the provost regarding curriculum

[Q]: Is it possible to have more information at an early stage on the Master Plan?

[A]: It is need-based and responds to the system's request.

b. Organization and Government Committee Chair Baur

- The Senate eligibility expansion proposal will be ready for the 12/04 meeting.
- O&G is considering the request to add "or designee" to the Assessment Director EXO seat on the Accreditation Review Committee.
- O&G is developing a survey for Senate meeting modality.

Questions:

[Q]: Will the survey be just for faculty?

[A]: It would start with faculty. We'll be cognizant of the wishes to include students and other members.

c. Instruction and Student Affairs – Absent.

d. Professional Standards – None.

VII. The meeting adjourned at 1:30 pm.

The minutes were taken by Associate Vice Chair Reiko Kataoka on November 27, 2023 and completed on December 14, 2023; reviewed and accepted by Senate Chair Karthika Sasikumar on January 30, 2024 and approved by the Senate Executive Committee on Feb 2, 2024.

SJSU 2023-2024	ACADEMIC SENATE
02-05-2024	CONSENT CALENDAR

2023-2024	COMMITTEE SEATS
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ADD TO VACANT SEATS								
COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CALENDAR
POLICY	Executive Committee	G	Chief Diversity Officer	Kristin Nicole Dukes	0007	48168	EXO	02/05
POLICY	Committee on Committees	J	Student-Senator	Ariana Lacson	0128	46241	2024	01/29
POLICY	Instruction & Student Affairs	J	Student-Senator	Diya Doshi	0128	46241	2024	01/29
POLICY	Instruction & Student Affairs	K	Student-Graduate Student	Iris Price	iris.price@sjsu.edu		2024	01/29
POLICY	Instruction & Student Affairs	M	Business	Julian Vogel	0066	45542	2024	01/29
POLICY	Instruction & Student Affairs	S	Social Sciences	Marco Meniketti	0113	45787	2024	02/05
POLICY	Professional Standards	G	Humanities & Arts	Shannon Rose Riley	0092	41365	2024	02/05
POLICY	Professional Standards	J	Student-Senator	Ariana Lacson	0128	46241	2024	01/29
OPERATING	Graduate Studies & Research	2	Student-Graduate Student	Siddhant Senchati	siddhant.senchati@sjsu.edu		2024	01/29
OPERATING	Program Planning	1	Student-Graduate Student	Venkata Sai Krishna Velamala	venkatasaikrishna.velamala@sjsu.edu		2024	01/29
OPERATING	Student Fairness	1	Student	Yashasvi Kotra	yashasvi.kotra@sjsu.edu		2024	01/29
OPERATING	Student Fairness	3	Student	Jugal Kishore Ruvva	jugalkishore.ruvva@sjsu.edu		2024	01/29
SPECIAL AGENCY	Accreditation Review	F	Member of President's Cabinet	Kristin Nicole Dukes	0007	48168	2027	02/05
SPECIAL AGENCY	Committee on Senate Representation		Support Staff Member	Grace Barbieri	0020		2024	02/05
SPECIAL AGENCY	Strategic Planning Steering	F	Student-Graduate Student	Ravjot Singh	ravjotsingh@sjsu.edu		2024	01/29
SPECIAL AGENCY	Student Success	E	Student-Undergraduate Student	Simon Jan Maranguis	simonjan.maranguis@sjsu.edu		2024	01/29
SPECIAL AGENCY	Student Success	G	Student-Graduate/Undergraduate Student	Nivegna Lagadapati	nivegna.lagadapati@sjsu.edu		2024	01/29
OTHER	Transit/Traffic & Parking	2	Student	Jonathan Guzman Hernandez	jonathan.guzmanhernandez@sjsu.edu		2024	01/29
OTHER	Transit/Traffic & Parking	3	Student	Swetha Neha Kutt Sivakumar	swethaneha.kuttysivakumar@sjsu.edu		2024	01/29
OTHER	University Library Board	J	General Unit --> FAL	Edgar Bering	0103	45144	2026-->2024	01/29
OTHER	University Sustainability	M	Student	Anjana Supriya	anjana.supriya@sjsu.edu		2024	01/29

REMOVE FROM SEATS								
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COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CAL
POLICY	Executive Committee	F	VP Student Affairs	Patrick Day	0031	45900	EXO	02/05
POLICY	Executive Committee	G	Chief Diversity Officer	Dawn Lee	0007	48168	EXO	02/05
POLICY	Curriculum & Research	L	Student-Senator	Het Tikawala	0128	46241	2024	01/29
POLICY	Instruction & Student Affairs	M	Business	Gita Mathur	0070	43553	2024	01/29
POLICY	Instruction & Student Affairs	J	Student-Senator	Michelle Mejia	0128	46241	2024	01/29
POLICY	Instruction & Student Affairs	S	Social Sciences	Raymand Buyco	0117		2023 fall	02/05
POLICY	Professional Standards	G	Humanities & Arts	Angel Ruiz Blanco	0091	43685	2023 fall	02/05
OPERATING	Student Fairness	1	Student	Aleksandra Gorka		aleksandra.gorka@sjsu.edu	2024	01/29
OPERATING	Student Fairness	3	Student	Subhadra Ranga Swamy Yella	0128	46242	2024	01/29
OPERATING	Student Fairness	4	Student	Nathan Wang		nathan.wang@sjsu.edu	2024	01/29
OPERATING	Student Fairness	6	Student	Tarentz Charite		tarentz.charite@sjsu.edu	2024	01/29
SPECIAL AGENCY	Accreditation Review	F	Member of President's Cabinet	Lisa Millora	0002	41516	2026	02/05
SPECIAL AGENCY	Strategic Planning Steering	C	Rep from President's Cabinet	Lisa Millora	0002	41177	EXO	02/05
SPECIAL AGENCY	Strategic Planning Steering		Support Staff not committee member, President's Chief of Staff	Lisa Millora	0002	41516	EXO	02/05

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San José State University
Academic Senate
Curriculum and Research Committee
February 5, 2024
Final Reading

AS 1863

Policy Recommendation
Credit for Prior Learning

Whereas: The California State University Chancellor’s Office Executive Order EO 1036, [Policy on Credit for Prior Learning](#), mandates that each CSU campus “shall apply toward admission eligibility and/or the degree, academic credit earned from (1) examinations, (2) learning, skills, and knowledge acquired through experience, (3) learning acquired outside formal higher education and/or (4) education, training and service provided by the Armed Forces of the United States”; and

Whereas: San José State University currently only has two policies related to credit earned from examinations, namely “Credit by Exam for Challenge Examinations” ([F15-5](#)) and “Advanced Standing by Examination” ([F73-8](#)) and their amendments ([F15-11](#) and [F83-5](#)); and

Whereas: there is no policy addressing academic credit earned from other forms of prior learning and a new policy is needed to comply with the EO; and

Whereas: for clarity, it is desirable to combine [F15-5](#) and [F73-8](#) with the new policy; and

Whereas: some contents in the “Advanced Placement for Examination” section in [F73-8](#) are no longer relevant and the rest are deemed not necessary to be specified in a university policy; be it therefore

Resolved: that [F15-5](#), [F15-11](#), [F73-8](#), and [F83-5](#) are rescinded and the following becomes university policy.

Approved: January 29, 2024
Vote: 9-0-0

38 Present: Kourosh Amirkhani, Marc d’Alarcao, Megan Chang, Stefan
39 Frazier, Marie Haverfield, Heather Lattimer, Scott Shaffer,
40 Cristina Velarde, Hiu-Yung Wong
41
42 Absent: Ellen Middaugh, Richard MocarSKI
43
44 Workload Impact: University catalog and website will need to be updated.
45 Faculty subject matter expert(s) in each program will need to
46 be appointed. Faculty subject matter expert(s) will need to
47 evaluate the credibility of prior learning. The Academic
48 Disqualification and Reinstatement Review Committee may
49 need to handle additional appeal cases. The Testing Office
50 needs to administer additional assessments.
51
52 Financial Impact: Increase in workload in the Testing Office. Faculty who
53 develop the assessment need to be compensated. Students
54 need to pay the assessment fees. Ideally, the cost will be
55 offset by the assessment fees.
56
57
58

59 UNIVERSITY POLICY

60 Credit for Prior Learning

61 1. Background

62
63
64 As stated in the latest revised version of EO 1036 (August 22, 2023), [Policy on](#)
65 [Credit for Prior Learning](#), “awarding academic credit for prior learning promotes
66 access for fair and equitable recognition of prior learning, helps support student
67 retention and persistence, reduces time to graduation and assures quality and
68 equity across various academic experiences.” Four categories of credit for prior
69 learning are addressed in EO 1036, including academic credit earned from (1)
70 examinations, (2) learning, skills, and knowledge acquired through experience, (3)
71 learning acquired outside formal higher education and/or (4) education, training
72 and service provided by the Armed Forces of the United States.

73
74 This policy documents the procedures, criteria, and appeal processes for earning
75 academic credit from categories (1)-(4). Policies related to credit for exams are

76 inherited from the rescinded policies “Credit by Exam for Challenge Examinations”
77 ([F15-11](#)) and “Advanced Standing by Examination” ([F73-8](#)).
78

79 In this document, the general rules will be discussed followed by the policies of the
80 four categories in the order presented in EO 1036.
81

82 **2. General Rules**

83
84 Through prior learning assessment, an undergraduate student may be awarded up
85 to a total of 30 credit units (excluding AP and/or IB credits) and a graduate student
86 may be awarded up to a total of 6 credit units from the four categories of credit for
87 prior learning. Note that for graduate students, the total units earned through Open
88 University, credit transfer from institutions outside of SJSU, and credit for prior
89 learning cannot exceed 30% of the required units. Only units will be awarded (not
90 the grade) and the results will not be used in the GPA calculation.
91

92 Appeals should be submitted to the Office of Undergraduate Education for
93 undergraduate students or the College of Graduate Studies for graduate students
94 to be adjudicated by the Academic Disqualification and Reinstatement Review
95 Committee.
96

97 The objectives, policies, procedures, and bases for awarding credit for documented
98 prior learning shall be fully described in the SJSU catalog and web site.
99

100 **3. Credit for Exams** - SJSU awards credit to be applied toward the degree and/or 101 admission eligibility for students who pass a standardized examination or Credit by 102 Exam - Challenge Exam. Standardized examinations include Advanced Placement 103 (AP) Tests, International Baccalaureate (IB), and College Level Examination 104 Program (CLEP). 105

106 **A. Standardized Exam:**

107 **a. General Rules**

- 108 i. Evaluating appropriateness of examinations is performed by
109 Chancellor’s General Education Advisory Committee and the
110 current list can be found at [CSU Systemwide Credit for
111 External Examinations](#). The passing score and the minimum

112 amount of credit awarded for the calculation of admission
113 eligibility and toward the degree shall be based on this list.

114 ii. The name of the examination, student's score, and credit
115 earned shall be identified on the student's academic record.

116 iii. Students who enter with an Associate Degree for Transfer
117 (ADT), full or partial certification in CSU General Education
118 (GE) Breadth, **I-GETC**, any future CSU General Education
119 requirements, certifications that apply credits earned by
120 passing standardized examinations as authorized by CSU
121 policy and set forth in Section 3.A.a.i of this policy are
122 honored.

123 iv. Credit for passage of standardized examinations shall not be
124 awarded if

- 125 1. the student has taken that examination within the
126 previous term and received a passing score,
- 127 2. equivalent degree credit has been previously earned for
128 regular coursework, prior learning assessment, or other
129 instructional processes, or
- 130 3. credit has been granted at a level more advanced than
131 the content level in the examination.

132 v. Care shall be taken not to award duplicate credit because of
133 overlapping tests, college-level courses, or both. Where there
134 is partial overlap, the amount of examination credit shall be
135 reduced.

136 b. **College Level Examination Program (CLEP) - ~~General Credit~~**. The
137 college level examination program (CLEP) is designed to be a means
138 through which recognition, academic credit and advanced placement
139 may be given for less conventional forms of educational experiences.
140 Those who may have reached a university level of education in
141 certain areas through home or correspondence study, on-the-job
142 training, television courses, **non-university-based online courses**, or
143 other means, may take the CLEP examination and receive credit
144 toward graduation. Students who have received conventional
145 university credit for courses taken in the areas covered by the
146 examination are not eligible to receive credit through the CLEP
147 examination.
148

149 ~~Students who complete the General Examination of CLEP with a~~
150 ~~score of 500 or better will receive 30 units of advanced credit as~~
151 ~~follows:~~

- 152
- 153 ~~Social Science—6 units in General Education~~
- 154 ~~Humanities—6 units in General Education~~
- 155 ~~Natural Science—6 units in General Education~~
- 156 ~~Elective Credit—6 units in General Education~~
- 157 ~~Elective Credit—6 units in the University~~
- 158

159 Specific details of the program may be obtained from the Testing
160 Office.

- 161
- 162 c. ~~College Entrance Examination Board Advanced Placement Program~~
163 ~~(GEEB) Advanced Placement (AP) Program of the College Board~~
164 ~~and International Baccalaureate (IB) –General Credit. California~~
165 ~~State University, San Jose San José State University grants credit~~
166 ~~toward its undergraduate degrees for successful completion of~~
167 ~~examination of the Advanced Placement Program of the College~~
168 ~~Board or the International Baccalaureate examination. College~~
169 ~~Entrance Examination Board. Students who present scores of three~~
170 ~~or better will be granted six semester units of university credit.~~
171 ~~Students who present passing scores will be eligible to receive~~
172 ~~credits in accordance to the university and the chancellor’s office.~~
- 173

174 **B. Special Examination / Course Credit by Exam (CBE) - Challenge Exam**
175 **- Specific Course Credit.** Credit by examination is designed to encourage
176 a regularly enrolled student to seek university credit in courses in which the
177 person appears to be reasonably well qualified by training or experience,
178 but for which ~~he~~ **the student** has not earned credit by the usual academic
179 processes. Courses for which credit by special examination may be earned
180 are determined by the department, from those listed in the current university
181 catalog. ~~Information about challenge examinations shall be included in~~
182 ~~campus catalogs and web sites. Course credit by examination may be~~
183 ~~granted as follows:~~

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- a. **CBE** - Challenge exams are not permitted to generate FTES, nor associated WTU (Weighted Teaching Units) workload.
- b. For appropriate courses, available upon student request (per Title 5, §40408), SJSU ~~should~~ **shall** provide a challenge exam.
- c. ~~Course credit by examination~~ **CBE - Challenge exam** will not be allowed in a course in which the student has received a failing grade in the same course previously attempted, or in which ~~he~~ **the student** has unsuccessfully sought credit by examination. Students are not eligible to take a CBE- Challenge exam for a particular course if that course has already been taken for a letter or CR/NC grade. A “W” grade shall not prevent a student from taking a CBE-Challenge exam. A student may not receive credit by examination via Challenge exam to remove a grade of “F,” “WU”, or “NC”. Students shall not be allowed to take a campus generated challenge examination for a particular course more than once. As is current practice, if a challenge exam is passed, then a grade of CR and a notation of CBE shall be recorded on the transcript. Earned units (UE) must be generated and these must be recorded on the SJSU transcript. Units earned through challenge exams will not be counted as part of the SJSU residency requirements. Only matriculated SJSU students are eligible to take CBE-Challenge exams.
- d. Where there are existing AP or CLEP or IB exams that have been determined to earn General Education (GE), American Institutions (AI), and/or course credit (**see current SJSU Catalog for list**), these external exams should be used rather than campus generated challenge exams. If there is a discrepancy between the units earned according to the CBE website and the units assigned to the articulated course at SJSU, the units found at the CBE website shall be assigned.
- e. Where there are no external AP or CLEP or IB exams equivalent to SJSU courses, the determination of whether “campus-originated challenge examinations” (per EO-1036) are available for a particular course is determined by the department or college curriculum committee, and not by individual faculty who may teach that course.

224 A list of courses allowable for CBE via challenge exams shall be
225 recommended by departments/colleges, approved by their
226 respective Dean's Offices, and maintained by the Office of
227 Undergraduate Education and College of Graduate Studies. Credit
228 by examination for 100W ~~and for 200-level graduate courses are~~ is
229 not eligible for CBE-Challenge Exams. Courses that are cross-listed
230 will be determined by the home department following consultation
231 with the other department.

232
233 f. The Registrar's Office shall work with the College of Graduate
234 Studies and Office of Undergraduate Education ~~Office of Graduate~~
235 ~~and Undergraduate Programs and the Testing Office~~ to develop
236 reporting forms, processes, and transcript notations consistent with
237 this policy.

238
239 g. The Testing Office will oversee registration and reporting results of
240 all campus challenge exams. The Testing Office can oversee
241 administration of the exam and will coordinate with the department
242 where needed. The Testing Office, in consultation with UE and CGS,
243 will determine the costs of administering the exams and propose a
244 fee to the Course Fee Advisory Committee. The Testing Office shall
245 establish deadlines for the test administration and work with the
246 Accessible Education Office if requested by the student. ~~Students~~
247 ~~must register for Challenge Exams with the Testing Office no later~~
248 ~~than 5:00 p.m., 28 days after the last day to add classes.~~

249
250 ~~h. The student will enroll in the course and indicate "credit by~~
251 ~~examination" in the regular registration procedure. Units of credit by~~
252 ~~examination are counted as part of the total unit load for which the~~
253 ~~student is registered in a given semester. Application for credit by~~
254 ~~examination shall be completed by the student and approved before~~
255 ~~the end of registration by the department and instructor offering the~~
256 ~~course, and by the Testing Office.~~

257
258 ~~i. The examination must be administered not later than the second~~
259 ~~week of instruction. The student must be notified of his success or~~
260 ~~failure by the end of the second week of instruction. If the student is~~
261 ~~successful, the grade "CR" will be reported to the Registrar at the~~

262 ~~end of the semester with the regular grade report for the class. If the~~
263 ~~student fails the examination, the student may elect to continue the~~
264 ~~course for credit, or the student may drop the course through the~~
265 ~~regular drop procedure.~~

266
267 ~~j. Requests for exceptions to these provisions and procedures shall be~~
268 ~~made by petition. The petition shall explain fully why the case is~~
269 ~~unusual and the nature of the inconvenience. The petition, obtained~~
270 ~~from the appropriate school dean, shall be granted when approved~~
271 ~~by the instructor, the department chairman and the school dean.~~
272 ~~Such approval shall be reported to the Testing Office.~~

273

274

275 **4. Credit for Demonstrated Learning, Knowledge, or Skills Acquired Through**
276 **Experience (Experiential Credit Recognition)**

277

278 A. Conditions:

- 279 a. Students should be matriculated at SJSU at the time of awarding the
280 credit. Before academic credit becomes a part of a student's academic
281 record, undergraduate students shall complete 15 units at SJSU, and
282 graduate students shall complete 3 units in residence at SJSU.
283 b. Experiential learning has to be academically creditable and verifiable
284 through a prior learning assessment methodology.
285 c. Academic credit for learning, knowledge, or skills acquired through
286 experience shall not be used in determining eligibility for admission,
287 unless it was previously transcribed on the student's academic record.

288 B. Assessment:

- 289 a. Assessments for experiential credit recognition shall be created and
290 evaluated in accordance with academic standards by faculty subject
291 matter expert(s). One or more faculty **who are** subject matter experts
292 shall be appointed by the department chair or program director.
293 Supporting information may be supplied by a field supervisor and/or
294 employer. Examples of assessment methodologies include written
295 examinations, portfolios, personal interviews, demonstrations, and/or
296 other appropriate means of documentation. The individual program

297 should establish the appropriate assessment and inform the Testing
298 Office and UE or CGS.

299 b. The assessment of experiential credit recognition should be appropriate
300 to the applicant's degree objectives and/or general education
301 requirements.

302 c. The Testing Office will oversee the registration and reporting results of
303 all assessments of experiential credit recognition. The Testing Office can
304 oversee the administration of the assessment and will coordinate with
305 the department where needed. The Testing Office, in consultation with
306 UE and CGS, will determine the costs of administering experiential credit
307 recognition and propose a fee to the Course Fee Advisory Committee.
308 The Testing Office shall establish deadlines for the experiential credit
309 recognition administration and work with the Accessible Education Office
310 if requested by the student.

311 C. Credit and Academic record:

312 a. Credit shall be awarded for a specific university course or a specific
313 requirement.

314 b. For students who enter with an Associate Degree for Transfer (ADT), full
315 or partial certification in CSU General Education Breadth, and consistent
316 with CSU [policy on transfer](#), transcribed credit awarded for demonstrated
317 learning, knowledge, or skills acquired through experience shall be
318 accepted for articulation and transfer, including credits for CSU-GE
319 breadth, CSU-IGETC, and any future CSU General Education
320 requirements based on current system-wide articulation guidance.

321 c. The student's academic record shall identify the specific course or
322 category of degree requirement for which the student has received credit
323 for demonstrated learning, knowledge, or skills acquired through
324 experience.

325

326 **5. Credit for Prior Learning Acquired Outside of Traditional Higher Education**

327

328 A. Eligibility:

329 a. Students can earn academic credit for the completion of learning
330 acquired outside traditional higher education based on
331 recommendations provided by organizations that conduct evaluations of
332 training offered by employers or the military. Examples of such
333 organizations are the National College Credit Recommendation Service
334 (NCCRS) and the American Council on Education (ACE).

- 335 b. Students can also earn academic credit for other learning outside of
336 traditional higher education that utilizes learning assessment methods
337 such as portfolio assessment, attempted independently or as part of a
338 course, and industry-recognized credentials. Examples of industry-
339 recognized credentials are listed in [the ACE National Guide](#).
340 c. SJSU shall accept and award course credit as recommended by ACE
341 National Guide to College Credit for Workforce Training, as appropriate
342 for a student's academic objectives which is determined by the
343 department chair or program director-appointed faculty **who are** subject
344 matter expert(s).

345 B. Credit:

- 346 a. Credit shall be awarded for a specific university course or a specific
347 requirement.
348 b. For students who enter with an Associate Degree for Transfer (ADT), full
349 or partial certification in CSU General Education Breadth, and consistent
350 with CSU [policy on transfer](#), transcribed credit awarded for learning
351 acquired outside of traditional higher education shall be accepted for
352 articulation and transfer, including credits for CSU-GE breadth, CSU-
353 IGETC, and any future CSU General Education requirements based on
354 current system-wide articulation guidance.
355

356 **6. Credit for Education, Training and Service Provided by the Armed Forces of**
357 **the United States**
358

359 A. Scope:

360 This section pertains to education, training, and service completed during
361 military service but not at one of the many U.S. Armed Forces institutions that
362 are institutionally accredited to offer associate, bachelor's, master's, and
363 doctoral degrees. Education completed at one of those institutions should be
364 evaluated in the same manner as other institutionally accredited colleges and/or
365 universities.
366

367 B. Credit:

- 368 a. Students shall be granted undergraduate or graduate credit for learning
369 acquired through education, training, and service provided by the Armed
370 Forces of the United States as recommended by the [American Council](#)
371 [on Education \(ACE\) Military Guide](#). Such credit shall be applied as
372 appropriate towards the completion of students' academic programs

373 based on the number of units recommended by ACE in The Military
374 Guide.

375 b. Credit shall be awarded for a specific university course or a specific
376 requirement.

377 c. For students who enter with an Associate Degree for Transfer (ADT), full
378 or partial certification in CSU General Education Breadth, and consistent
379 with CSU [policy on transfer](#), transcribed credit awarded for education,
380 training, and service provided by the Armed Forces of the United States
381 shall be accepted for articulation and transfer, including credits for CSU-
382 GE breadth, CSU-IGETC, and any future CSU General Education
383 requirements based on current system-wide articulation guidance.

384 d. Completion of basic military training (boot camp) may be used to satisfy
385 Area E in the university's general education requirements, Title 5,
386 Section 40405.1(A)(5). However, satisfaction of Area E in this manner
387 does not exempt students from completing health courses required to
388 earn a teacher credential.

389 e. When assigning academic credit for the Defense Language Proficiency
390 Test (DLPT), three lower division semester hours for language shall
391 equate to three-semester units (or their quarter equivalent) in CSU GE
392 Breadth sub-area C2 or any future CSU General Education equivalent
393 sub-area. Moreover, [the ACE National Guide](#) should be followed.

394 C. Documentation and Academic Record

395 a. Both the completed military courses and the schools at which the work
396 was completed must be documented on Community College of the Air
397 Force (CCAF) transcripts or Joint Services Transcripts (JST).

398 b. The objectives, policies, procedures, and bases for the awarding of credit
399 for documented prior learning shall be fully described in the campus
400 catalog and website.

401 c. Credit earned for education, training, and service in the U.S. Armed
402 Forces shall be clearly identified in the student's academic record.

403 d. Acceptable documentation for awarding DLPT GE or Course Credit
404 includes:

405 i. Official Defense Language Institute Foreign Language (DLIFLC)
406 Transcripts

407 ii. Official Joint Services Transcripts (JST)

408 iii. Defense Manpower Data Center (DMDC) DLPT Examinee Results

409 iv. DA Form 330 Language Proficiency Questionnaire

1 SAN JOSÉ STATE UNIVERSITY
2 Academic Senate
3 Instruction and Student Affairs Committee
4 February 5, 2024
5

AS 1865

6 **SENSE OF THE SENATE**
7 **In Support of Blood Drives on Campus**

8 Whereas, San José State University continues to affirm its commitment to “creating
9 a diverse community guided by core values of inclusion, civility, and
10 respect for each individual,” (University Policy S01-13: Commitment to a
11 Campus Climate that Values Diversity and Equal Opportunity¹), and

12 Whereas, In 2008, President Don W. Kassing reaffirmed the University’s
13 commitment to equitable practices by suspending campus blood drives,
14 recognizing that the “Food and Drug Administration’s regulations prohibit
15 gay men from donating blood because of their sexual orientation,²” are
16 discriminatory, and

17 Whereas, The Academic Senate of San José State University “support[ed] and
18 commend[ed] President Don W. Kassing for his courage, leadership and
19 commitment to academic principles of equal opportunity and respect for
20 human dignity” in passing the Sense of the Senate Resolution SS-S08-1:
21 Commending President Don W. Kassing For Supporting San Jose State
22 University’s Commitment to Non-Discrimination by Suspending Campus
23 Blood Drives², and

¹ <https://www.sjsu.edu/senate/docs/S01-13.pdf>

² <https://www.sjsu.edu/senate/docs/SS-S08-1.pdf>

24 Whereas, In May 2023, the Food and Drug Administration amended rules regarding
25 blood donation, replacing discriminatory bans with non-gendered,
26 individual risk assessment questionnaires that apply equally to all³, and

27 Whereas, The Academic Senate of San José State University recognizes that this
28 data-driven, equitable approach to blood donation now aligns with our
29 non-discrimination principles, and provides equal opportunity for the
30 LGBTQI+ community to participate in blood donation. Therefore, be it

31 Resolved, That in response to the Food and Drug Administration’s revised policies
32 regarding blood donation, the Academic Senate of San José State
33 University supports resumption of blood drives on our campus.

34 Approved: January 29, 2024

35 Vote: 13-0-0

36 Present: Doshi, Giampaolo, Guzman, Jackson (non-voting), Masegian,
37 Mathur, Muller, Multani, Rollerson, Sabalius, Sen, Sullivan-Green,
38 Vogel, Wolcott

39 Absent: Brown, Leisenring, Meniketti, Price, Tucker

40 Financial Impact: None

41 Workload Impact: None

³ Food and Drug Administration (2023, May 11). *FDA Finalizes Move to Recommend Individual Risk Assessment to Determine Eligibility for Blood Donations*. <https://www.fda.gov/news-events/press-announcements/fda-finalizes-move-recommend-individual-risk-assessment-determine-eligibility-blood-donations>, Retrieved January 27, 2024