



SILICON VALLEY PAIN INDEX PRESENTS

# DR. KING'S "CURIOUS FORMULA"

**DR. KING SAID THAT IN A RACIST SYSTEM,  
BLACKS RECEIVE 1/2 OF THE GOOD  
THINGS IN LIFE AND 2X THE BAD.**

**ON WHAT WOULD  
HAVE BEEN DR. KING'S  
91ST BIRTHDAY, THE  
"CURIOUS FORMULA"  
STILL DOMINATES  
SILICON VALLEY.**



# INCOME

**\$28,960**

AVERAGE PER  
CAPITA INCOME  
FOR LATINOS

**\$40,886**

AVERAGE PER  
CAPITA INCOME  
FOR AFRICAN  
AMERICANS

**\$63,136**

AVERAGE PER  
CAPITA INCOME  
FOR ASIAN  
AMERICANS

**\$82,810**

AVERAGE PER  
CAPITA INCOME  
FOR WHITES



# POVERTY

**5.6%**

WHITES LIVING  
IN POVERTY

**6.9%**

ASIANS LIVING  
IN POVERTY

**9.3%**

PACIFIC  
ISLANDERS  
LIVING IN  
POVERTY

**11.8%**

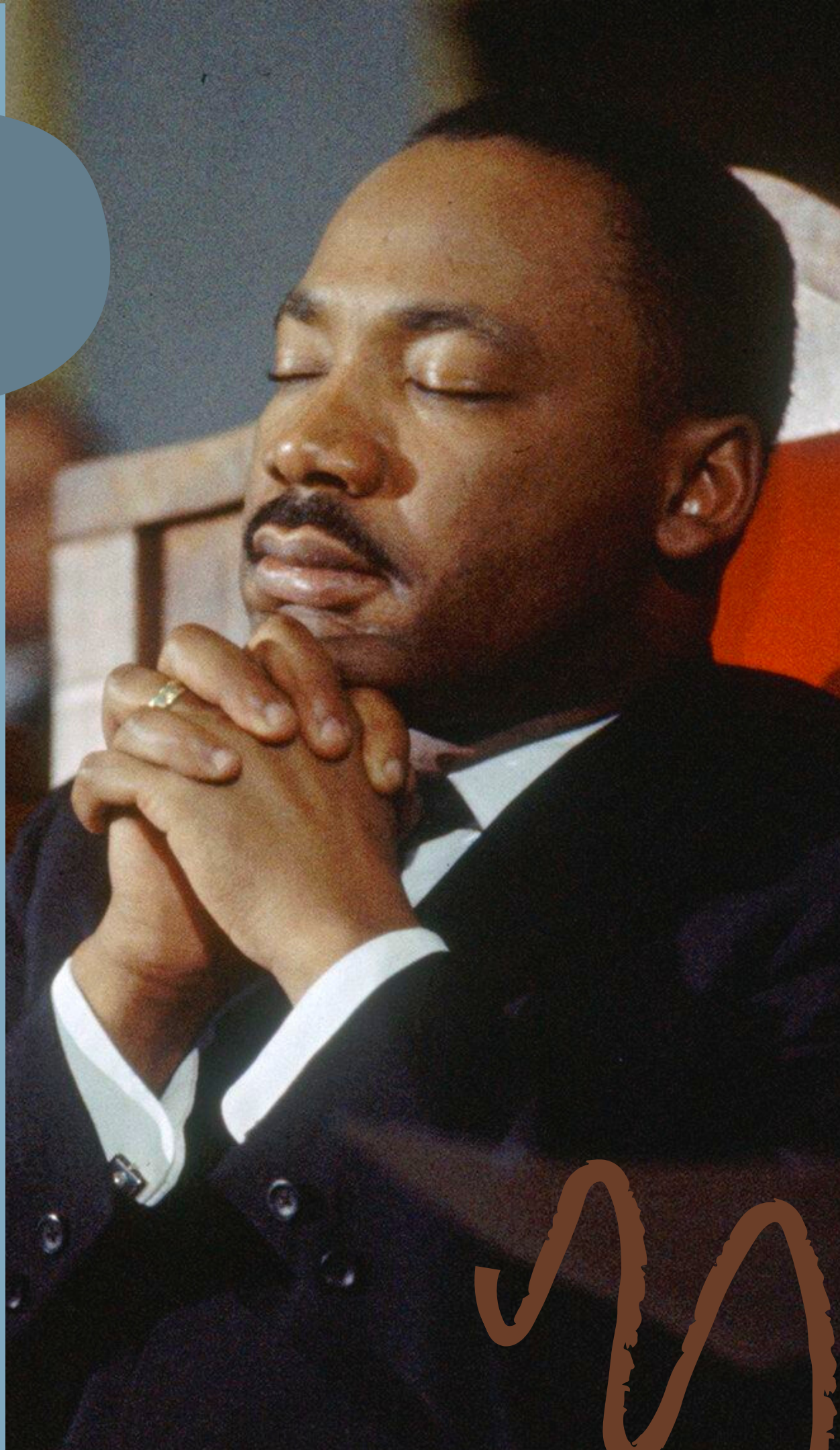
LATINOS LIVING  
IN POVERTY

**12.7%**

BLACKS LIVING  
IN POVERTY

**13%**

NATIVE  
AMERICANS  
LIVING IN  
POVERTY



# EDUCATION

**4.5%**

WHITES WHO DO NOT  
COMPLETE HIGH SCHOOL  
IN SANTA CLARA COUNTY

**14.9%**

BLACKS WHO DO NOT  
COMPLETE HIGH SCHOOL

**20.8%**

LATINOS WHO DO NOT  
COMPLETE HIGH SCHOOL

**31%**

WHITE CHILDREN NOT  
PROFICIENT IN MATH

**67%**

BLACK CHILDREN NOT  
PROFICIENT IN MATH

**75%**

LATINO CHILDREN NOT  
PROFICIENT IN MATH



# TECH JOBS

**3.5 OUT  
OF 1,000**

ASIAN AMERICAN AND  
ASIAN WOMEN  
WORKERS IN HIGH  
TECH FIRMS WHO ARE  
EXECUTIVES

**11.5 OUT  
OF 1,000**

WHITE MEN WORKERS  
IN HIGH TECH FIRMS  
WHO ARE EXECUTIVES

**46%**

WHITES WHO WORK AT  
GOOGLE, HEWLETT-  
PACKARD, INTEL,  
LINKEDIN, AND YAHOO,  
BUT HOLD 70% OF  
EXECUTIVE POSITIONS

**47%**

ASIAN AMERICANS  
AND ASIANS WHO  
WORK AT GOOGLE,  
HEWLETT-PACKARD,  
INTEL, LINKEDIN, AND  
YAHOO, BUT HOLD 25%  
OF EXECUTIVE  
POSITIONS



# SELF-SUFFICIENCY

(UNABLE TO PROVIDE  
BASICS FOR FAMILY  
EVEN WHEN WORKING  
LONG HOURS)

**18%** WHITE  
HOUSEHOLDS

**46%** BLACK  
HOUSEHOLDS

**57%** LATINO  
HOUSEHOLDS



# HEALTH

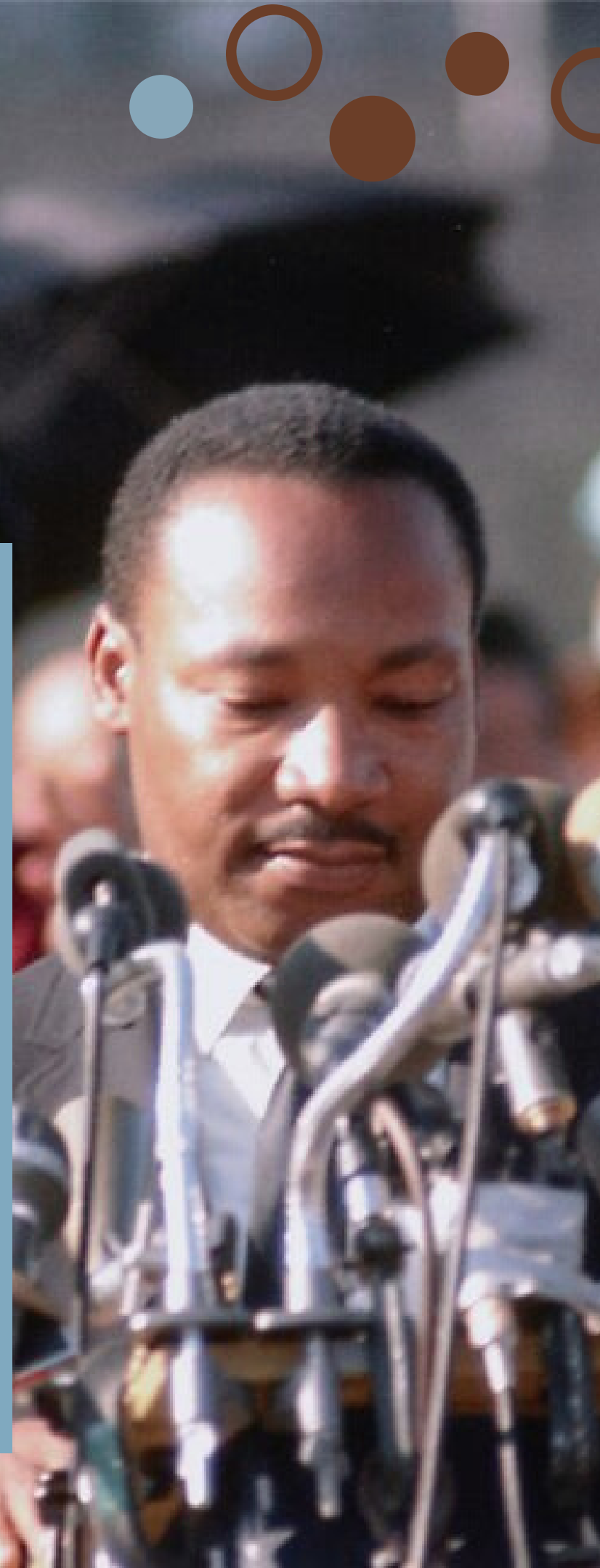
BLACKS COMPRISE **2.4%** OF THE POPULATION, BUT HAVE **1.8%** OF ALL COVID-19 CASES WITH **3.4%** OF ALL DEATHS

VIETNAMESE AMERICANS COMPRISE **19%** OF THE POPULATION, BUT HAVE **28%** OF ALL COVID-19 CASES

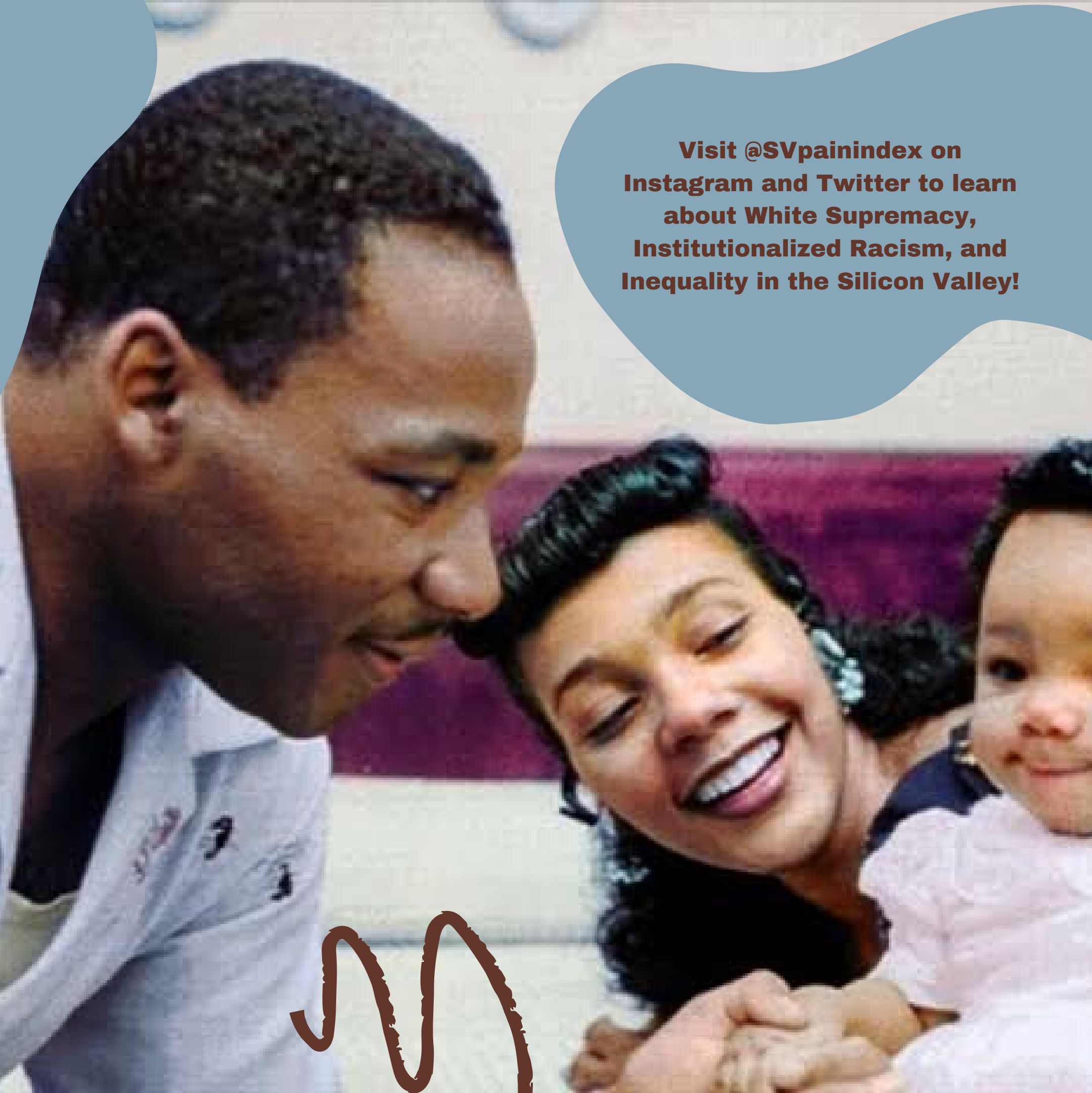
LATINOS COMPRISE **26%** OF THE POPULATION, BUT HAVE **51%** OF ALL COVID-19 CASES WITH **32%** OF ALL DEATHS

WHITES COMPRISE **32%** OF THE POPULATION, BUT HAVE **13%** OF ALL COVID-19 CASES WITH **32%** OF ALL DEATHS

ASIAN AMERICANS COMPRISE **36%** OF THE POPULATION, BUT HAVE **15%** OF ALL COVID-19 CASES WITH **25%** OF ALL DEATHS







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Institutionalized Racism, and  
Inequality in the Silicon Valley!**